#### **DEPARTMENT OF ARCHAEOLOGY** (GOVERNMENT OF NCT OF DELHI)

#### Fellowship for Research & Development in Archaeology (For the Residents of Union Territory of Delhi)

Department of Archaeology, GNCTD has instituted a Research Fellowship programme in the field of Archaeology for research and development. Fellowship aims to support research in the field of Archaeology and Conservation of Monuments with the sole aim to preserve the cultural heritage of the historic capital city of Delhi.

### AIMS AND OBJECTIVES

Research Fellowship programme in Archaeology includes **Senior Research Fellow** (SRF) & **Junior Research Fellow** (JRF).

Fellowship includes range of activities like Research and Development in the field of Archaeology & Conservation of lesser known monuments of Delhi with a focus to explore the element of history associated with it, doing research on same & documenting it thereof, etc. It is to be encouraged that fellows focused on undertaking research in Archaeology and conservation of monuments, which is underdeveloped with special focus on the history of capital city of Delhi. It will however not include projects or activities that have already taken place, which do not involve or benefit any further in the field of Archaeology.

The proposed Fellowship aims to attract outstanding young men and women from Delhi, to work in tandem with Department of Archaeology. While the term of a fellowship would be one year, extendable by one more year maximum, the fellowship will be an on-going programme of Department of Archaeology.

The Department is determined to engage with young and brilliant minds of Delhi, which are passionate and dedicated towards the cause of architecture heritage. On one hand the Department's intent is to benefit from the diverse talent pool of young leaders in the field of heritage while giving an opportunity to them to understand the functioning of the Government and become a part in the on-going endeavours towards the growth of heritage in capital city of Delhi.

SRF & JRF will be selected from a wide range of academic and professional disciplines from amongst those emerging as leaders in their field. They will help in creating a dynamic work environment which is open to new innovations and ideas. They will become instrumental in research work for the Department. The need for novel methodologies is vital in the rapidly changing world in the light of technological advancements.

They should have a clear interest, aptitude and commitment to public service. They will work in synergy with the Department of Archaeology for the implementation of Government of NCT of Delhi's policies and projects.

The Government of NCT of Delhi stands to gain from energy and new ideas of freshly postgraduated and M.Phil/ PhD scholars in the field of archaeology and conservation, to be applied to policy and decision-making processes, especially with a focus to explore the element of history associated with the lesser known monuments of Delhi, doing research on same & documenting it thereof, etc.

### **NUMBER OF FELLOWS**

There would be 06 SRF and 06 JRF in the fellowship programme. The number of fellows in each category may also be changed from time to time with the approval of Secretary (ACL) keeping in view of emergent requirements.

### AGE LIMIT

Upper age limit is up to 40 years as on the last date for submission of application (proof to be submitted).

# TENURE OF FELLOWS

The Fellowship shall be of maximum one year duration to allow talented, experienced professionals to contribute meaningfully from design to execution. Each fellow will be required to submit the progress report of the work done by him/her on quarterly basis to the Department of Archaeology. A performance review will be conducted at the end of every quarter. If the progress report of the work done by the fellow is not found satisfactory the fellowship may be withheld or even terminated. Fellowship can be extended to Outstanding Fellows on the recommendation of Committee and with approval of Competent Authority.

# **STIPEND**

To attract talented youth, it is important to provide competitive stipend given the length of commitment and cost of living in Delhi. A stipend of Rs.50,000/- (Rupees Fifty Thousand only) per month shall be paid to each SRF and Rs. 25,000/- (Rupees Twenty Five Thousand only) per month shall be paid to each JRF.

The amount so received as stipend shall be subject to TDS as per Income Tax Act.

#### SCOPE AND FOCUSED WORK AREAS

The following streams will be available in the first cohort of the Fellowship. The streams may be altered or expanded as and when the Department launches new projects/programmes.

The fellows shall be distributed amongst these indicative streams as per need assessed and determined.

S. No.	Field/Area of Research	No. of Fellowships		Prescribed Qualifications
		SRF	JRF	
1.	Archaeology	03	03	<ul> <li>SRF-Post Graduate Diploma in Archaeology from Institute of Archaeology, Archaeological Survey of India, Government of India.</li> <li>JRF- Masters in Ancient/ Medieval Indian History Or Masters in Archaeology.</li> </ul>
2.	Conservation	03	03	<ul> <li>SRF: Master in Conservation, Preservation and Heritage Management Or Master in Conservation.</li> <li>JRF: Diploma in Civil Engineering.</li> </ul>
	Total	06	06	

3. The Fellowship is available through application only in prescribed format.

4. The Govt. of NCT of Delhi would appoint a Selection Committee. The list of selected Fellows will be placed before the competent authority for approval and onward display on the website.

5. The last date of submission of fellowship application is **13.05.2022**. No applications will be accepted after the last date of the submission of application.

# OTHER ELIGIBILITY CRITERION:

- 1. Age up to 40 years as on the last date for submission of application of the calendar year (proof to be submitted).
- 2. The candidate must have been residing continuously in Delhi for the last 4 years as on 1st January 2022 (proof to be submitted).
- Note: Candidates in government service and already receiving grants/ fellowship/scholarship/stipend or any other financial help from the Central Govt/State Govt./ PSU/ Corporation shall not be eligible for fellowship.

# ASSESSMENT CRITERION:

1. This includes but not limited to:

- Level of innovation, ambition, experimentation
- Rigour and clear articulation of creative/research process
- Significance of the work within area of practice
- Quality of previous work, if any.
- Relevance and timeliness of proposed research
- Skills and ability of fellows involved
- Realistic and achievable planning and resource use
- 2. Project Research Outcome: The second criterion focuses on the outcomes expected from the proposal.

## DESIRED SKILLS

- 1. Candidates should have excellent communicating skills, a high degree of empathy, an ability to pay attention to details and the ability to work effectively in challenging environments.
- 2. Candidates should have strong oral and written communication skills in Hindi and English.
- 3. Candidates must be proficient in basic word-processing, data-processing and presentation tools like MS Office, Excel and Power Point. They must be adept at communicating through online mediums and conduct research on the internet.
- 4. Candidates need to be willing to bring integrity of purpose, a commitment to hard work and must be flexible in their working hours (as events and programmes often take place over the weekends and on holidays) as well should be comfortable with extensive travelling across the city.
- 5. The Fellows will work on full time basis and 8 Casual Leaves, 2 Restricted Holidays and usual Gazetted Holidays are admissible to Fellows subject to prior approval.
- 6. Fellows are not entitled for any other allowance admissible for regular government employees
- 7. Fellows does not have any claims on regular posts exists in the Government.
- 8. Candidates must be willing to travel extensively within Delhi using their own or public transport and engage with multiple stakeholders

## PRESCRIBED DOCUMENTS FOR SUBMISISON OF APPLICATION FOR FELLOWSHIP

- 1) Application Form in prescribed format.
- 2) A research brief that should include title, summary, brief literature review, scope and methodology for research to explore the element of history associated with the lesser known monuments in Delhi and as to why the applicant wishes to undertake this research. The brief should not exceed three A4 pages in font size 12.
- A bank draft for Rs. 500/- drawn in favour of the DDO, Department of Archaeology, Government of NCT of Delhi. However, the Scheduled Caste & Scheduled Tribe candidates may submit bank draft for Rs. 250/- only.
- 4) Letters of recommendation Individuals can write letters in support of their area of research. A support letter should explain to the selection panel how the research will benefit the applicant and can contribute in the field of Archaeology. You should submit no more than three letters of support, with each letter not exceeding one A4 page.
- 5) Not more than 1000 word essay on why the applicant is undertaking the research and how they expect it to impact their career in the relevant field. This may be written in Hindi or English.
- 6) Proof of residence in Delhi.
- 7) Copy of PAN Card.
- 8) <u>Undertaking</u> that the Candidate is not in Government service and not receiving any grant/ fellowship/scholarship/stipend or any other financial help from the Central Govt/State Govt./ PSU/ Corporation etc.

## IMPORTANT GUIDELINES

- 1) Only one Application Form in prescribed form in any one field from one individual will be considered. Application in any other form will not be considered. In case a candidate submits more than one application he/she will not be eligible for consideration.
- 2) Incomplete application forms will be rejected without review.
- 3) The information and the facts given in the application form must be true and correct. In the event of any information as furnished in the application form is found to be incorrect the application will not be considered. In case of any change in address/telephone number, the fellow shall inform the Department of Archaeology in writing within a week.
- 4) Fellow will be provided requisite infrastructure & stationery for the research & development along with TA (applicable only for travelling out of Delhi) for scheduled programme as per Government rule.
- 5) In the event of selection, the candidate shall have to complete formalities duly prescribed by the Department.
- 6) In case, the fellow wishes to leave the Fellowship, he/she has to give one month notice in advance and also liable to refund the drawn fellowship amount with interest @ 12 % p.a.
- 7) The selected applicant hereby called **SRF/JRF** will have to take the research for the complete period of one year. In case he/she discontinues, he/she will be liable to refund the drawn fellowship amount with interest @ 12 % p.a.
- 8) If during the course of receiving the fellowship, any information submitted by the fellow is found incorrect, the fellowship will be terminated and the candidate will have to refund the grant along with the interest penalty @12% p.a.
- 9) In case research work is published, the Department of Archaeology will have copy right on the aforesaid published material.

- 10) Evaluation of the fellow The fellow/s will be evaluated every three months based on the criterion and objectives set aside as outcomes by the fellow. Besides, the Department of Archaeology may set assessments of research work from time to time. If the progress is not found satisfactory, the fellowship may be withheld or even terminated.
- 11) Fellowship is awarded as full time job and no other work is allowed during fellowship period.
- 12) The fellow will be expected to be present for workshops/seminars/symposia and events that will be conducted by Department of Archaeology from time to time.
- 13) The fellow shall have to abide by the instructions as and when issued subsequently by the Department of Archaeology.
- 14) In the event the fellowship is cancelled during half yearly performance review, the fellow/s will not be eligible to re-apply for this fellowship unless otherwise determined by Selection Committee.

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