

**Government of National Capital Territory of Delhi**  
**Art, Culture & Language Department**  
**7<sup>th</sup> Level, C-Wing, Delhi Secretariat, New Delhi-110002**

ACL-Admn0Ad13/1/2025/282425/3010-3015

Dated : 22/01/2026

**VACANCY CIRCULAR**

**Filling up of the posts of Secretaries of Punjabi Academy, Hindi Academy, Urdu Academy, Sanskrit Academy, Sindhi Academy & Maithili Bhojpuri Academy and Sahitya Kala Parishad on Deputation (including short Term Contract) (ISTC) basis, regarding.**

Sir,

1. It is proposed to fill up the following category 'A' posts on Deputation (including short-term contract) basis in the respective academies of Delhi (**Punjabi Academy, Hindi Academy, Urdu Academy, Sanskrit Academy, Sindhi Academy & Maithili Bhojpuri Academy**) and **Sahitya Kala Parishad** under administrative control of the **Department of Art, Culture & Languages**, Govt. of NCT of Delhi :-

<b>Post Code</b>	<b>Name of the Post</b>	<b>Number of Posts</b>	<b>Classification</b>	<b>Pay Level</b>	<b>Age Limit</b>
3/25	Secretaries one in each academy of NCT of Delhi:-  (a) Punjabi Academy. (b) Hindi Academy. (c) Urdu Academy. (d) Sanskrit Academy (e) Sindhi Academy. (f) Maithili-Bhojpuri Academy.	06	Category 'A' (Non- Ministerial)	Level-11 (Rs. 67,700 2,08,700)	The maximum age limit for appointment by transfer on deputation (including short-term contract) / transfer shall be not exceeding 56 years as on the closing date of the receipt of applications & period of deputation including period of deputation in another ex-cadre post held or some other
4/25	Secretary, Sahitya Kala Parishad, Delhi	01	Category 'A'	Level - 12 (Rs. 78,800 2,09,200/-)	organization/department of the Central Govt. shall ordinarily not to exceed 4 years.

2. Applications are invited from officers from the Central Government/ State Governments/ Union Territory Administrations / Public Sector Undertakings / Statutory or Autonomous Bodies/ Recognized Universities/ Recognized Research Institutes.

3. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed four (04) years. The maximum age limit for appointment by transfer on deputation (including short-term contract)/transfer shall be not exceeding fifty six (56) years, as on the closing date of the receipt of applications.

4. The recruitment criteria of the above posts are detailed at Annexure 'A'.

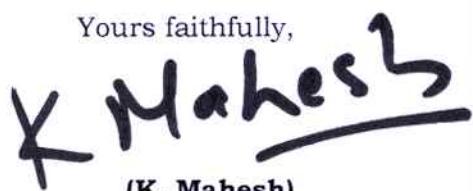
5. Applications of willing and eligible officers with their bio-data in the enclosed Proforma at Annexure 'B' may please be forwarded to this Department (through proper channel) in triplicate, within 60 days from the date of publishing of Vacancy Notice in the Employment News/ Rojgar Samachar along with following documents :

(a) Up-to date CR/APAR for the last five years in original or Photocopies attested by an officer not below the rank of Under Secretary/ Head of India.

(b) Cadre Clearance, Integrity Certificate and Vigilance Clearance and details of major/minor penalties imposed on the applicant during the last ten years in original duly signed and stamped by not below the rank of the Under Secretary/ Head of Office.

6. The vacancy circular, advertisement, application form and other requisite information regarding posts are available on the website of Department of Art, Culture & Languages i.e. <https://artandculture.delhi.gov.in/> under the link "Latest News".

Yours faithfully,



(K. Mahesh)  
Secretary (ACL)

22-01-26

**Enclosures** : As Above.

To,

1. The Secretary, Ministry of HRD, Govt. of India with request for circulation of post in all concerned departments.
2. The Secretary, Ministry of Culture, Govt. of India with request for circulation of post in all concerned departments.
3. The Secretary, Ministry of Defence, Govt. of India with request for circulation of post in all concerned departments.
4. The Chief Secretaries of all the State Government/ Union Territories Administration for Circulation in all ~~concerned~~ under the Jurisdiction of the State/ UTs.
5. Pr. Secretary/ Secretary/ HOD of all State/ UT, Department of Art, Culture & Languages.
6. Registrar of all Central/State Universities of India.



(K. Mahesh)  
Secretary (ACL)

22-01-26

**Recruitment Criteria****Post Code : 3/25**

Name of the post	Secretary one in each academy of NCT of Delhi:- (a) Punjabi Academy. (b) Hindi Academy. (c) Urdu Academy. (d) Sanskrit Academy (e) Sindhi Academy. (f) Maithili-Bhojpuri Academy.
No. of posts	06* (2021)
Classification	Category 'A' (Non-Ministerial)
Pay Level	Level-11 (Rs. 67,700 – 2,08,700)
Method of Recruitment	<b>By Deputation (including short Term Contract)</b>
In case of Recruitment by Promotion/deputation/transfer grade from which Promotion/deputation/transfer to be made	<p><b>Deputation (including short Term Contract) :</b></p> <p>Officers from the Central / State Governments/Union Territory Administrations / Public Sector Undertakings / Autonomous Bodies / Universities / Research Institutes :-</p> <p>(a) (i) holding analogous posts on regular basis; or</p> <p>(ii) with five (05) years regular service in posts in Rs. 56100 – 177500 (Level-10) of the Pay Matrix as per 7<sup>th</sup> CPC or</p> <p>(iii) with five (05) years regular service in posts in Rs. 53100 – 167800 (Level-9) of the Pay Matrix as per 7<sup>th</sup> CPC or</p> <p>(iv) with six (06) years regular service in posts in Rs. 47600 – 151100 (Level-8) of the Pay Matrix as per 7<sup>th</sup> CPC or</p> <p>(v) with seven (07) years regular service in posts in Rs. 44900 – 142400 (Level-7) of the Pay Matrix as per 7<sup>th</sup> CPC; and</p> <p>(b) possessing the following educational qualifications and experience :-</p> <p><b>Essential :</b></p> <p>I. Post graduate degree in respective language from the recognized university or equivalent.</p> <p>II. At least 10 years experience in administrative and financial matters (not below the rank having pay in the Level-7 of Pay Matrix).</p> <p><b>Desirable :</b></p> <p>1. Must have at least two publications and five articles in the respective language.</p> <p>2. Proven track record of passionate engagement and dedicated</p>

promotion of the said language for at least 10 years and recognized by the literary figures in the field.

3. Experience of leadership & supervision in organizing conferences, events, programs and cultural exchanges.

4. Experience in organising minimum two National and five State Level Literary / Cultural Functions.

5. Ph.D in respective Literature / Language.

**Note** : Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed 4 years. The maximum age limit for appointment by transfer on deputation (including short-term contract)/transfer shall be not exceeding 56 years, as on the closing date of receipt of applications.

**Post Code : 4/25**

Name of the post	Secretary, Sahitya Kala Parishad, Delhi.
No. of posts	01* (2022)
Classification	Category 'A'
Pay Level	Level-12 (Rs. 78,800 – 2,09,200)
Method of Recruitment	<b>By Deputation (including short Term Contract)</b>
In case of Recruitment by Promotion/deputation/transfer grade from which Promotion/deputation/transfer to be made	<p><b><u>Deputation (including short Term Contract) :</u></b></p> <p>Officers from the Central / State Governments/Union Territory Administrations / Public Sector Undertakings / Autonomous Bodies / Universities / Research Institutes :-</p> <p>(a) (i) holding analogous posts on regular basis; or</p> <p>(ii) with 5 years of service rendered after appointment to the post on a regular basis in the Pay Level-11 (Rs. 67700-208700) of the pay matrix as per 7th CPC or equivalent in the parent cadre or department; or</p> <p>(iii) with 7 years of service rendered after appointment to the post on a regular basis in the Pay Level-10 (Rs. 56100-177500) of the pay matrix as per 7th CPC or equivalent in the parent cadre or department; or</p> <p>(iv) with 10 years of service rendered after appointment to the post on a regular basis in the Pay Level-8 (Rs. 47600-151100) of the pay matrix as per 7th CPC or equivalent in the parent cadre or department;</p> <p>AND</p> <p>(b) possessing the following educational qualifications and experience :-</p> <p><b><u>Essential:</u></b></p> <p>I. Graduate degree in Music/ Dance/ Drama/ Fine Arts from a recognized University or equivalent.</p> <p>II. Administrative experience of not less than 8 years in responsible position in Govt.</p> <p><b><u>Desirable :</u></b></p> <ol style="list-style-type: none"><li>1. Recognition/recommended by the eminent artists in the field of Music/ Dance/ Drama/ Fine Art.</li><li>2. Proven track record of passionate engagement and dedicated promotion of the said Art for at least 5 years.</li><li>3. Experience in organizing conferences, events, programs and cultural exchanges.</li><li>4. Experience in organizing minimum two National and five State Level Functions.</li></ol> <p><b><u>Note :</u></b> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed 4 years. The maximum age limit for appointment by transfer on deputation (including short-term contract)/transfer shall be not exceeding 56 years, as on the closing date of receipt of applications.</p>

**BIO-DATA/ CURRICULUM VITAE PROFORMA**

1.	Name and Address (in Block Letters) :			
2.	Date of Birth (in Christian Era)			
3.	(i)	Date of entry into service		
	(ii)	Date of retirement under Central/ State Government Rules		
4.	Educational Qualifications			
5.	Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same.)			
	Qualifications/ Experience required as mentioned in the advertisement/vacancy circular		Qualifications/ Experience possessed by the Officer	
	<u>Essential</u>		<u>Essential</u>	
	(A)	Qualification	(A)	Qualification
	(B)	Experience	(B)	Experience
	<u>Desirable</u>		<u>Desirable</u>	
	(A)	Qualification	(A)	Qualification
	(B)	Experience	(B)	Experience
5.1	Note : This column needs to be amplified to indicate Essential and Desirable Qualifications as mentioned in the RRs by the Administrative Ministry/ Department/ Office at the time of issue of Circular and issue of Advertisement in the Employment News.			
5.2	In the case of Degree and Post Graduate Qualifications Elective/ Main subjects and subsidiary subjects may be indicated by the candidate.			
6.	Please state clearly whether in the light of entries made by you above, you meet the requisite Essential Qualifications and work experience of the post.			
6.1	Note : Borrowing Departments are to provide their specific comments/ views confirming the relevant Essential Qualification/ Work experience possessed by the Candidate (as indicated in the Bio-data) with reference to the post applied.			
7.	Details of Employment, in chronological order. Enclose a separate sheet duly			

	authenticated by your signature, if the space below is insufficient.							
	<b>Office/ Institution</b>	<b>Post held on regular basis</b>	<b>From</b>	<b>To</b>	<b>*Level in the Pay Matrix or pre-revised Pay Band and Grade Pay/ Pay Scale of the post held on regular basis</b>	<b>Nature of Duties (in detail) highlighting experience required for the post applied for</b>		
	*Important : Pay-band and Grade Pay granted under ACP/ MACP are personal to the officer and therefore should not be mentioned. Only Pay Band and Grade Pay/ Pay scale of the post held on regular basis to be mentioned. Details of ACP/ MACP with present Pay Band and Grade Pay where such benefits have been drawn by the Candidate, may be indicated as below.							
	<b>Office/ Institution</b>	<b>Pay, Pay Band, and Grade Pay drawn under ACP/ MACP Scheme</b>		<b>From</b>		<b>To</b>		
8.	Nature of present employment i.e. Ad-hoc or Temporary or Quasi-Permanent or Permanent							
9.	In case the present employment is held on deputation/ contract basis, please state -							
	<b>a) The date of initial appointment</b>	<b>b) Period of appointment on deputation/ contract</b>	<b>c) Name of the parent office/ organization to which the applicant belongs.</b>	<b>d) Name of the post and Pay of the post held in substantive capacity in the parent organization.</b>				
9.1	Note : In case of Officers already on deputation, the applications of such officers should be forwarded by the parent cadre/ Department along with Cadre Clearance, Vigilance Clearance and Integrity certificate.							
9.2	Note : Information under Column 9(c) & (d) above must be given in all cases where a person is holding a post on deputation outside the cadre/ organization but still maintaining a lien in his parent cadre/ organization.							
10.	If any post held on Deputation in the past by the applicant, date of return from the last deputation and other details.							
11.	Additional details about present							

	<p>employment:</p> <p>Please state whether working under (indicate the name of your employer against the relevant column)</p> <p>a) Central Government  b) State Government  c) Autonomous Organization  d) Government Undertaking  e) Universities  f) Others</p>							
12.	Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.							
13.	Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale.							
14.	<p>Total emoluments per month now drawn</p> <table border="1"> <thead> <tr> <th><b>Basic Pay in the Pay Matrix</b></th> <th><b>Level in the Pay Matrix</b></th> <th><b>Total Emoluments</b></th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>		<b>Basic Pay in the Pay Matrix</b>	<b>Level in the Pay Matrix</b>	<b>Total Emoluments</b>			
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15.	<p>In case, the applicant belongs to an Organization which is not following the Central Government Pay-scales, the latest salary slip issued by the Organization showing the following details may be enclosed.</p> <table border="1"> <thead> <tr> <th><b>Basic Pay with Scale of Pay and rate of increment</b></th> <th><b>Dearness Pay/ interim relief/ other allowances etc. (with break-up details)</b></th> <th><b>Total Emoluments</b></th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>		<b>Basic Pay with Scale of Pay and rate of increment</b>	<b>Dearness Pay/ interim relief/ other allowances etc. (with break-up details)</b>	<b>Total Emoluments</b>			
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16 A.	<p>Additional information, if any, relevant to the post you applied for in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualifications (ii) professional training and (iii) work experience over and above prescribed in the Vacancy Circular/ Advertisement)</p> <p><b>(Note : Enclose a separate sheet, if the space is insufficient)</b></p>							
16	Achievements:							

B.	<p>The candidates are requested to indicate information with regard to;</p> <p>(i)Research publications and reports and special projects</p> <p>(ii)Awards/ Scholarships/ Official Appreciation</p> <p>(iii)Affiliation with the professional bodies/ institutions/ societies and;</p> <p>(iv)Patents registered in own name or achieved for the organization</p> <p>(v)Any research/ innovative measure involving official recognition</p> <p>(vi)Any other information.</p> <p><b>(Note : Enclose a separate sheet if the space is insufficient)</b></p>	
17.	<p>Please state whether you are applying for deputation (ISTC)/ Absorption/ Re-employment Basis.</p> <p> #(Officers under Central/ State Governments are only eligible for "Absorption". Candidates of non-Government Organizations are eligible only for Short Term Contract)</p>	
18.	#(The option of "ISTC" / Absorption/ Re-employment are available only if the vacancy circular specially mentioned recruitment by "ISTC" or "Absorption" or "Re-employment").	
18.	Whether belongs to SC/ ST	

**Declaration :** I have carefully gone through the vacancy circular/ advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The information/details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed/ withheld.

**(Signature of the Candidate)**

**Address :**

**Date :**

**Contact No. :**

**E-mail ID :**

**Certification by the Employer/ Cadre Controlling Authority**

The information/ details provided in the above application by the applicant are true and correct as per the facts available on records. He/ She possesses educational qualifications and experience mentioned in the Vacancy Circular. If selected, he/ she will be relieved immediately.

Also certified that;

1. There is no vigilance or disciplinary case pending/ contemplated against Shri/ Smt. \_\_\_\_\_.
2. His / her integrity is duly certified by an officer not below the rank of Deputy Secretary to the Government of India.
3. His/ her CR Dossier in original is enclosed/ photocopies of the ACRs for the last 5 years duly attested by an officer of the rank of Under Secretary of the Government of India or above are enclosed.
4. No major/ minor penalty has been imposed on him/ her during the last 10 years OR a list of major/ minor penalties imposed on him/ her during the last 10 years is enclosed (as the case may be).

Countersigned

(Employer/ Cadre Controlling Authority with Seal)

Date : \_\_\_\_\_